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Occupational Health & Safety Policy

SGA-Policy

The occupational health and safety policy represents our company's commitment to protecting the safety and health of its employees and to complying with the relevant laws and regulations. The occupational health and safety policy forms the basis for all further occupational health and safety measures within the organization.

It is our aim to present, implement and optimize the specific organizational processes in accordance with the standard DIN ISO 45001.

Principles of our occupational health and safety policy:

- ◆ Identification and assessment of hazards in the workplace and the introduction of risk reduction measures.
- ◆ Establishment of a clear organizational structure with defined responsibilities and competencies in the area of occupational health and safety.
- ◆ Designation of managers and officers responsible for implementing and monitoring occupational health and safety measures.
- ◆ Training and communication in the area of occupational health and safety.
- ◆ Compliance with all laws and regulations relevant to occupational health and safety.
- ◆ Monitoring, auditing and continuous improvement in the area of occupational health and safety.

Commitment to occupational safety and health:

The company commits itself:

- ◆ to promote occupational health and safety in all areas of activity and to implement the principles of the occupational health and safety policy, and
- ◆ to promote employee health and protection against occupational accidents and work-related illnesses in all areas of activity.
- ◆ to consultation and participation of all employees on occupational health and safety and SGA related issues.

Occupational health and safety objectives:

- ◆ Avoiding occupational accidents through appropriate measures.
- ◆ Avoiding work-related illnesses.
- ◆ Promoting the health - physical and mental - of employees.
- ◆ Appointment of representatives.
- ◆ Training and qualification of employees to recognize hazardous situations.
- ◆ Sensitizing employees to recognize unsafe situations.
- ◆ Creating a work environment that enables every employee to be motivated and committed to occupational health and safety.

To implement these objectives, a management system was introduced and the management manual was put into effect by the management.



Oberessendorf, 27.07.2023

Management

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